

Contract or PAYG
The choice is yours



Auto enrolment

eAsE is a web based auto enrolment system that enables you to manage:

- ▶ *Employee assessment*
- ▶ *Opt ins/opt outs*
- ▶ *Communications*
- ▶ *Record keeping*

eAsE ensures employers fulfill their duties of assessment at both staging and for future pay periods. The successful output of member data avoids issuing inappropriate communications, mismanagement of contributions and delays that can lead to fines and reputational consequences.

eAsE output feeds directly into all major Life Companies and Master Trusts, and connects to L&G, providing an automated scheme implementation service into their Worksave GPP.

Migrating to eAsE is a simple process which ITM's experienced experts will manage on your behalf. eAsE also offers the opportunity to reassess your workforce, providing assurance and peace of mind around your previous compliance.

Who is it for?

eAsE is independent of any payroll, HR or pension provider and is used by hundreds of employers, including complex, multi-payroll, multi-frequency group companies. Versatile program design makes it an ideal solution for any HR function, payroll (in-house or outsourced), advisers and accountancy practice.



Features

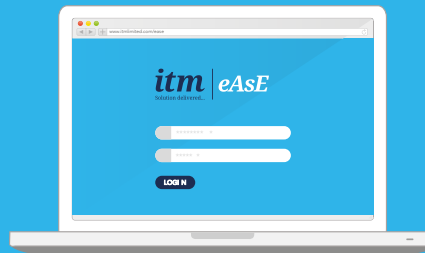
- ▶ Data cleansing and formatting for payroll
- ▶ Full set of errors and warnings, guiding users to correct problems
- ▶ Salary sacrifice/salary exchange

Automation

- ▶ Full process management
- ▶ Recurring processes
- ▶ Automation of enrolment processes for multiple clients or payrolls

Pay cycles

- ▶ Monthly
- ▶ Weekly
- ▶ Fortnightly
- ▶ Lunar
- ▶ 4-4-5
- ▶ Tax month
- ▶ Re-enrolment



Earnings levels

- ▶ Qualifying Earnings
- ▶ Tier 1 – Total Pay 7%
- ▶ Tier 2 - Minimum contribution 8% of pensionable pay (if pensionable pay = 85% of earnings)
- ▶ Tier 3 – Basic Pay 9%

Communications

- ▶ Postponement
- ▶ Assessment

Compatibility

- ▶ Any payroll
- ▶ Any provider
- ▶ Formatted outputs for scheme provider



“ We have been using the eAsE system from ITM for over 2 years. Not only is it simple to use but there is constant improvement and a great support network. Many systems claim to help you with Auto Enrolment but fall well short. eAsE does the assessment, communication and pension deduction calculation. It is also leading the way on automated links with pension providers.

eAsE is quite simply the best middleware solution for auto enrolment, with the most stable platform along with the most knowledgeable support team. ”

Mark Tipper DipFA – Tailored Auto Enrolment



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